Scott. II-48—22,303—17-1-21

1920

Home (~~191~~ ·) Department.

— Education

February SERIES.

G.O. No. 471

DATED 25-2-20

[Despatch Abstract.]

Government training school for mistresses, Mangalore --- Women's appointments - sanctioned.

Sectt. II-47—1-17.

DEPARTMENT.

ORDINARY ~~ROUTINE~~ SERIES.

G.O. No. dated 191

CIRCULATED.

NOT CIRCULATED.

NOT SEEN BY D.S.

Receipt numbers	
Numbers and date of previous proceedings.	

Tabling Abstract.

(*b*) Index Headings.

MAIN HEADING

CROSS REFERENCES.

SPECIAL INDEX.

DO NOT SPECIAL INDEX.

(*a*) and (*b*) not to be filled in for 'Routine' Series.

C.F.—29.

ducation **DEPARTMENT.** Edn 127 B

Received 18 JAN 1920 REGISTRAR HOME DEPARTMENT GOVT. OF MADRAS *Registered* 19. 1. 1920.

Subject.

Submitting proposals for the re-organisation of Government Secondary and Training School for Distresses, Bangalore.

ENCLOSURES.
No.
Spare copies

No.

Station Madras., *Dated the* January 191-

From (Name) The Hon'ble Mr. K. Krishnaswami Rao, M.A.,

(Designation) Director of Public Instruction,

To The Secretary to the Government of Madras,

Home (Education) Department.

Through the Accountant General, Madras.

Sir,

I have the honour to submit herewith proposals for the re-organisation of the Government Secondary and Training School for Distresses, Bangalore.

2. The School trains women teachers of the Secondary Grade and its Model School was raised from the Lower to the Secondary Grade in G.O. No.1276 Home Education dated 25-9-18. The Model School has at present the classes IClass to IV Form. In view of the fact that the training section of the School is only of the Secondary Grade, the Inspectress of Girls Schools, Western Circle recommends that classes I to IV and a section of class V may be kept as a distinct model Secondary School and that the classes from V

from class V (the other section) to form IV may be constituted into a separate Secondary Department, ~~the~~ 5th and ~~the~~ 6th forms being opened in subsequent years. She further proposes that the Elementary School be allowed to develop into a complete Elementary School if and when a need for the same is felt. I agree with the Inspectress in thinking that the Secondary Department might begin from Class V (preparatory) and go up to Form VI and that classes I to IV should be constituted into Model Elementary School for observation and practice of the teachers under training. I therefore propose the following revised scale of staff for the several departments of the school and request ~~xxxx~~ you will be so good as to obtain the sanction of Government for the same.

1. Superintendent for the whole school Rs. 125-5-175 155

extra Duty allowance, etc., Rs. 75 75

Training Section.

1st Assistant	Rs. 60--4--100 ~~60~~	8
2 Assistants	Rs. 40--4--80 (64 4/9)	128 4/9

Three assistants only are proposed since the strength of the Lower Elementary Training Section is small.

Secondary Department.

extra 3 Assistants for forms IV to VI	Rs. 125--5--175	466 2/3
3 Assistants for Forms I to III	Rs. 60--4--100	253 1/3
1 Assistant for class V	Rs. 40--4--80	64 4/9

Elementary Department.

2 Assistants	Rs. 30	60
4 " "	Rs. 25	100
8. 2 on Rs 2 " "	Rs. 15-1-25 (21 1/9)	42 2/9

Common

Drawing Mistress	Rs. 30	30
Industrial teacher (Senior)	Rs. 25	25
" " (Junior)	Rs. 20	20
1 Clerk	Rs. 20	20
1 Peon	Rs. 9	9
50 extra 1 "	Rs. 8	

(25

These proposals contemplate the appointment of a Superintendent to supervise and ~~xx~~ co-ordinate so far as is desirable and possible the work of the ~~xxxxxx~~ several departments of the school. The scales of pay recommended for this post as also for the places in the Training Section and the Secondary Department are in conformity with the revised scales proposed in the proposition statement submitted with my letter No. S.C. 6134 of 19 dated 23-10-19. In the case of the Elementary Department the proposals involve the addition of 2 additional teachers besides the confirming of the 2 existing temporary places. 8 teachers are required for this section as 5 of the classes which are more than 40 strong have to be worked in 2 sections. Particulars regarding the present strength are noted in the margin.

Class I	52	Form I	24
,, II	33	II	34
,, III	65	III	25
,, IV	46	IV	10
,, V	69		

3. Two of the 3 Assistants on Rs. 125--5--175 proposed for the Secondary Department will be entertained only if and when the higher forms, Viz., Forms V and VI, are opened.

4. The present scale of staff is given hereunder

Training Section

Headmistress	91 1/3	Rs. 75--5--100
1st Assistant	66 2/3	60--2--70
2nd Assistant	56 2/3	50--2--60

Local School

Headmistress	91 1/3	75--5--100	IV. Form
1st Assistant	75	Rs. 75	III
2nd ,,	60	Rs. 60	II
3rd ,,	50	Rs. 50	I
4th ,,	40	Rs. 40	V
5th ,,	30	Rs. 30	IV
6th ,,	30	Rs. 30	III
7th ,,	25	Rs. 25	
8th ,,	25	Rs. 25	
2 temporary Assistants	50	Rs. 25 each	

641 2

691 4/3

Common

Drawing Mistress	Rs. 30
Senior Industrial teacher	Rs. 25
Junior Industrial Teacher	Rs. 20
1 clerk	Rs. 20
1 peon	Rs. 8

794 4

5. The average cost per mensem according to the present sanctioned scale is Rs. 794 2/3 per mensem while according to the new scale it will be Rs. 1542 5/9 per mensem. But omitting the cost on account of the 2 places on Rs.125-5-175 which will be filled only later, the immediate average cost according to the new scale will be only Rs.1231 4/9 per mensem. Thus the immediate extra cost of these proposals amounts to Rs. 436 7/9 per mensem or Rs. 5241 1/3 per annum.

6. The proposal, if approved by Government, may be given effect to from 1-1-1920, the extra expenditure relating to th current year being met from the lump provision of Rs. 22,500 for the opening of additional Government Secondary Schools for girls.

I have the honour to be,

Sir,

Your most obedient servant,

for Director of Public Instruction.

6.1.20

O.F. 130—4,000—8-8-19.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Enclosures. Two

Fort St. George, 17th January 19 20.

No. S.K-1- 22549

F O R W A R D E D

2. The present scale has been verified with the entries in the Audit Register.

3. There is no audit objection to the proposal bei sanctioned by Government in the Financial Department.

Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Department

Home(Education)Department.

Subject: Reorganization of Govt. Sec. Tg. School for Mistresses Mangalore.

G.O.No.127/B, from the D.P.I. R.C.No.8810/18, dated 8th January 1920.

ASSISTANT SECRETARY 8 MAR 1920 GOVT. OF MADRAS

The re-organization proposed in this case is on the lines of the Director's general scheme for the revision of salaries of women ~~teachers~~ teachers (~~Circular file No IV~~). Attention is solicited to the notes written in connection with the revision of the pay of the establishment in the secondary school for girls at Anantapur. The decision that may be arrived at in that case will also apply to the present case. and the proposals would be fully examined in the light of that decision.

NK 5/2/20

5

The Regr. is again making a mistake by referring to the general scale. I shall never pass a proposal for the general scale until the idea is approved of by Govt. Meanwhile individual proposals as they come up will be examined on merits

2. We know Mangalore is a very costly place. Moreover the present is a training school & on its efficiency depends the efficiency of General women's educn & the Asst. The D.P.I's proposals are by no means

[Separately dealt with - It has been decided not to consider the D.P.I. proposal for the present. Each individual case should be examined on its merits]

Separately dealt with

File No: 467C 6.2.20

G.O.No 127 B-1 — 6.2.20

extravagant and I support them in Educational.

R.R.R.
6-2-20.

Financial U.O.

Financial Department.

For the Asst.Secretary.

The proposal of the D.P.I. consists of —

(a) employment of some additional ~~hands~~ hands, &

(b) a general revision of the scale of salaries all round.

2. Item (b) above.- It is observed that the scales proposed by the D.P.I. are in accordance with the general scale of salaries suggested by ~~the D.P.I.~~ him for women teachers, but the consideration of the general question is to lie over pending receipt of the Secy. of State's orders on the proposals for the reorganization of the superior branch of the Women's Educational Service. The acceptance of the scales proposed for the school in question, would practically amount to a prejudging of the decision on the general question and it does not therefore appear that the scales proposed by the D.P.I. should be accepted as they are. It would seem desirable to retain the old scales in the case of the existing posts and to alter the scales as shown below in the case of newly proposed ones.

(File in Eol)

3. Item (a) above.- The proposals in this regard amount to

(1) the employment of the following additional staff :-

1 Superintendent to supervise the whole school.
2 Assistants for Forms V and VI.
2 More Assistants for the Elementary Section, in addition to the existing 2 temporary assistants, to provide for the extra sections created by the splitting up of some of the elementary classes.
1 Additional peon.

(2) Changing the designations of the Headmistresses of both the training and model sections into those of 'Assistants'.

(3)

(5) Making (permanent the two) existing ~~two~~ temporary posts of Assistants on Rs.25 each, ~~permanent~~ in the Elementary Section

In the circumstances stated in para 2 of the D.P.I's letter on pp 1 ~~to~~ 3 C.F., the necessity for the employment of the additional staff may, it is submitted, be accepted in Financial. As regards the rates of pay for the additional hands, the following scale is suggested in lieu of the scale proposed by the D.P.I :-

	Scale proposed by the D. P. I.	Scale suggested in Financial.
	Rs.	Rs
1 Superintendent	125-5-175	125 ~~Special~~
Duty allowance	75	No duty allow
2 Assistants (Secondary)	125-5-175 each	100 each
Duty		
2 Assistants (Elementary)	15-1-25 each	15
1 Peon	9	9

* Similar scale was accepted in case of Anantapur

to provide for a BA LT

* to provide for graduate

The proposal to make the two existing temporary Assistants on Rs.25 each permanent may also be agreed to.

4. If the suggestion in paragraphs 2 and 3 above are accepted, the proposals as suggested by the Director of Public Instruction and as recommended by the Finance office are set out below :-

NOTES.

Existing Scale.	Scale proposed by the D. P. I.	Scale proposed by the Finl office.
	Supdt. 125-5-175 plus 75 D. A.	Supdt. 125.
	Training Section.	
Headmistress 75-5-100	1st Assistant 60-4-100	1st Assistant. 75-5-100
1st Asst. 60-2-70	2nd Do. 60-4-100	2nd Do. 60-2-70
2nd Asst. 50-2-60	3rd Do. 40-4-80	3rd Do. 50-2-60
Model School.	Secondary Department.	
Head Mistress 75-5-100	1st Assistant, 2nd Assistant, 3rd Assistant 125-5-175	1st Assistant, 2nd Assistant 100
1st Asst. 75	4th Do.	3rd Assistant 75-5-100
2nd Asst. 60	5th Assistant, 6th Assistant 60-4-100	4th Assistant 75
3rd Asst. 50		5th Assistant 60
4th Asst. 40		6th Assistant 50
	7th Assistant 40-4-80	7th Assistant 40
	Elementary Department.	
5th Assistant 30		
6th Do. 30	2 Assistants 30 each	2 Assistants 30 each
7th Do. 25	4 Do. 25 each	4 Do. 25 "
8th Do. 25	2 Do. 15-1-25 "	2 Do. 15 "
9th Do. 25		
10th Do. 25		
	Common.	
1 Drawing Master 30	1 Drawing Master 30	1 Drawing Master 30
1 Industrial Teacher (Senior) 25	1 Industrial Teacher (Senior) 25	1 Industrial Teacher (Senior) 25
1 Do. (Junior) 20	1 Do (Junior) 20	1 Do. (Junior) 20
1 Clerk 20	1 Clerk 20	1 Clerk 20
1 peon 8	1 peon on 9	1 Peon on 9
	1 peon on 8	1 peon on 8
Average cost $794\frac{2}{3}$	$1542\frac{5}{9}$	$1158\frac{2}{3}$

The total extra cost comes to thus only Rs 364/-

per mensem or Rs 4368 per annum.

5. Funds. It is presumed that the extra cost ~~could~~ can be met from the lump provision of Rs.54,000 made in the C. B. E. for 1920-21 for the opening of additional secondary schools for girls' and revision of the scale of salaries of teachers in Government Secondary and Training Schools for Mistresses.

15/3/20

12/3/20

26/3/20

Edn 467 C-1
29.3.20

Home

For orders. A draft ~~on the lines of the~~ Home (Edn.) ~~ordered~~ is drafted. It seems unnecessary to give retrospective effect to the sanction with effect from para 6 - D.4, e.f. 1st January 1920 as proposed by the D.P.I.

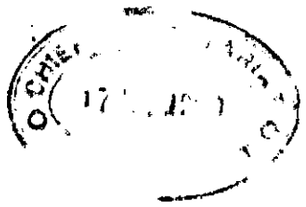
2 The draft, if approved, may go to Finl. for ~~registry~~ of sanction.

6.4.20

15/4/20 S

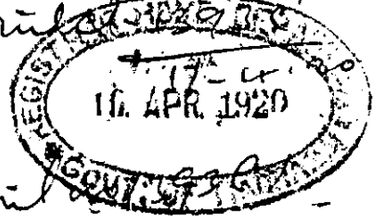
16/4/20

6.4.20



3 Home (Edn.) I Sept.

Con no 127 B-2 ~~The draft order may, if approved, be submitted to~~ 16.4.20 ~~accepted~~. The sanction has been registered as No 64 of 1920-21.



Finl. 17-4

19.4.20

20/4
13.4.20

18.4.20

18/4/20

Home (Edn.)

Scott. II—10 (a)—36,003—21-1-18. (b) Establishment. ... Home DEPARTMENT.

(Edl.)

Goats: Tg School for mistresses, Mangalore — addl. posts: — sanctioned

READ AGAIN G.O. No. 1276 Edl. dated 25.9. 1918 (A)

" " " " " " 191

READ ALSO:—

C. No. 127/B, From the D.P.I. R.C., No. 8810/10, dated 6-1- 1920

" " Endt: " of the A.G. No: S.K.-F-25549, 17-1-1920

" " " " " " 191

ORDER. No. 471, dated 20-4-1920.

MCS

Pending a general revision of the scale of salaries of female teachers the Govt. are unable to approve in their entirety the proposals submitted by the D.P.I. for the reorganization of the staff of the Govt. Training School for mistresses Mangalore. They however sanction the employment of the undermentioned additional staff in the School

1 Supdt: on Rs 125-5-M

2 Assts: on Rs 100 each p.m

2 Assts: on Rs 15 each p.m

1 peon on Rs 9 p.m.

S also arranged
the permanent retention of p. 3, 11
two temporary Upper Subordinate
on Rs 25 each p.m. employed in the institution.

2 The staff will be entitled for war allowance under Govt's No: 16 Finl: dt/7th January 1919 as modified by Govt No: 16 Finl: dt/18th Feb: 1920. Not put in

3 This sanction is registered as No: 64 of 1920-1

4 The extra cost will be met from the lump provision of Rs 34,000 for opening additional Secondary Schools for girls and for the extension of the scale of salaries of teachers in Govt Secondary and Training Schools for girls contained in Govt Education Circular No. 2 for 1920-21 p: 113 of C.B.E.

To the D.P.I (accepted with A. G. thereto) Finl: Deptt.